



INTRODUCTION BY THE DIRECTOR-GENERAL: DR. KHOTSO DE WEE

Since the dawn of our democracy in 1994, increased emphasis on performance and accountability has occurred in the public sector. There have been mechanisms put in place to ensure that government departments perform and are accountable. The Annual Report is a mechanism of discharging public accountability. While departments are able to discharge their accountability responsibilities by reporting on the manner in which appropriated funds were dispersed and utilised, managers are now also held accountable for the efficiency and effectiveness with which they use those funds. This Annual Report for the year 2003/2004 is aimed at reporting the performance of the Department of the Premier and the way the appropriated resources have been utilised. The Annual Report starts by providing general information in part one and this general information comprises the vision, mission statement, legislative mandate and macro organisational structure. This is followed by the performance and achievements reports of the thirteen programmes in part two. Each programme reports on the purpose for its existence, measurable objectives, service delivery objectives and indicators as well as service delivery achievements. A report of the audit committee is captured in part three. The

Annual Financial Statements as per the requirements of the Public Finance Management Act are attached in part four of this annual report. These statements include the management report and approval, the report of the Auditor General, Statement of Accounting Policies and related matters, the appropriation statement, the income statement, the balance sheet, the cash flow statement, notes to the Annual Financial Statements and disclosure notes to the Annual Financial Statements. The last part of this report deals with Human Resource Management. This part includes service delivery and personnel costs.

The Public, the customers/clients and stakeholders of this Department are invited to read through this report in order to know how this Department performed, achieved and spent the resources it was allocated.



DR. KHOTSO DE WEE
DIRECTOR-GENERAL
FREE STATE PROVINCIAL GOVERNMENT
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